



# Equity, Access, and Inclusion Policy

2023 Grandma's Marathon | Duluth, MN

As organizers of Grandma's Marathon, located in Duluth, Minn., our organization recognizes that every choice comes with the opportunity to benefit our friends, neighbors, and broader community by creating a safe and welcoming event for all interested participants, including accommodations and assistance to address any potential participation barriers.

The following is a comprehensive equity, access, and inclusion policy that provides considerations and guidance for decision-makers as well as event participants in the form of employees, partners, contractors, speakers, volunteers, visitors, attendees, or others affiliated with Grandma's Marathon.

## CONTENTS

- Declaration of Equity, Access, and Inclusion
- Statement of Accessibility
- Requests and Feedback Mechanisms

## DECLARATION OF EQUITY, ACCCES, AND INCLUSION

On behalf of Grandma's Marathon, the organizers hereby declare an invitation to participate in the event to all interested and willing parties. We hereby declare our intention to create an event that adheres to principles of social equity and inclusion and is open, welcoming, safe, and accessible for all who have an interest in participating provided that they have obtained a valid pass of entry to the event.

## STATEMENT OF ACCESSIBILITY

In accordance with the Americans with Disabilities Act, Grandma's Marathon has established a process for accessibility matters pertaining to the events. Our organization is committed to ensuring access for all participants and attendees involved with Grandma's Marathon race weekend events.

## REQUESTS AND FEEDBACK MECHANISMS

To ensure proper communication and to optimize our organization's ability to best meet accommodation requests, requests for participant accommodations must be entered in at the time of registration or by May 1 via email to [grandmas@grandmasmarathon.com](mailto:grandmas@grandmasmarathon.com).



COUNCIL *for*  
RESPONSIBLE  
SPORT

All requests for accommodations will be acknowledged within 2-5 business days or receiving the request. Clarification from the organizer to meet the request will be provided within a timely manner of the request and upon consultation with the participant requesting the accommodation. The Duluth Entertainment and Convention Center (DECC), a major site of our race weekend activities, is ADA accessible. Interpreters, guide runners, alternative transportation, and translators can all be fulfilled upon completion of an accommodation request prior to the event.

**For these and any other accommodation requests, or for more information, please contact Grandma's Marathon Race Director Greg Haapala via phone at (218) 727-0947 or via email at [greg@grandmasmarathon.com](mailto:greg@grandmasmarathon.com).**

Event organizers are committed to ensuring the best possible experience for participants and spectators. Participants and spectators can submit feedback regarding the activities and facilities at the event, including responsiveness to accommodation needs, via email at [grandmas@grandmasmarathon.com](mailto:grandmas@grandmasmarathon.com).



COUNCIL *for*  
RESPONSIBLE  
SPORT