

# **Grandma's Marathon**

## **Equity, Access, and Inclusion Policy**

As organizers of Grandma's Marathon in Duluth, Minn., our staff recognize that every choice we make comes with the opportunity to benefit our friends, neighbors, and community by creating a safe and welcoming event for all interested participants, volunteers, and stakeholders in our event.

We are committed to providing the necessary accommodation and assistance to address any potential barriers to participation in our event.

The following is a comprehensive equity, access, and inclusion policy providing considerations and guidance for decision-makers as well as event participants in the form of employees, partners, sponsors, contractors, speakers, volunteers, visitors, attendees, or others affiliated with Grandma's Marathon.

### **DECLARATION OF INCLUSION**

On behalf of Grandma's Marathon, we hereby declare an invitation to participate in the event to all interested and willing parties. Our intention is to create an event that adheres to principles of social equity and inclusion and is open, welcoming, safe, and accessible for all who have an interest in participating (provided they have obtained a valid pass of entry to the event).

### **STATEMENT OF ACCESSIBILITY**

In accordance with the Americans with Disabilities Act (ADA), Grandma's Marathon has established a process for accessibility matters pertaining to its events. Grandma's Marathon is committed to providing access and accommodation for all its participants and attendees.

### **REQUESTS & FEEDBACK MECHANISMS**

Interpreters, guide runners, alternative transportation, and translators can all be fulfilled upon completion of an accommodation request prior to the event.

To ensure proper communication and optimize our ability to best make necessary accommodations, requests must be entered in at time of registration or emailed to [grandmas@grandmasmarathon.com](mailto:grandmas@grandmasmarathon.com) no later than May 1.

All requests for accommodations will be acknowledged within 2-5 business days or receiving the request. Clarification from the organizer to meet the request will



be provided within a timely manner of the request and upon consultation with the participant requesting the accommodation.

**To submit an accommodation request, or for questions and more information, please contact our office via email at [grandmas@grandmasmarathon.com](mailto:grandmas@grandmasmarathon.com) or via phone at (218) 727-0947.**

Grandma's Marathon organizers are committed to ensuring the best possible experience for participants, volunteers, and spectators. Anyone affected can submit feedback anytime regarding the actions, activities, and facilities of the event, including responsiveness to accommodation needs, via email at [grandmas@grandmasmarathon.com](mailto:grandmas@grandmasmarathon.com).



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